Michael Oak Waldorf School
NURTURING CONSCIOUS INDIVIDUALS

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PROPOSED 2026/2027 BOARD OF TRUSTEE CANDIDATES

Dear Michael Oak Community,

As our current Trust Deed requires, the Board is made up of eight (8) parent trustees, appointed by the Annual General Meeting (AGM), and four (4) teacher trustees, appointed by the College of Teachers.

At our upcoming AGM on Wednesday **18 November 2026**, you will be voting to select the new Michael Oak Waldorf School Board of Trustees for 2026/2027. The meeting will take place in the Big Hall and we hope as many of our parents and teachers will participate as possible.

The Trustees' Nominations Committee (NomCom) have reviewed the applications submitted by considering the needs of the Board from a skills / diversity / succession / stability / faculty representation perspective. The Nominations Committee is pleased to present below the slate of eight (8) parent trustee candidates for your consideration. Five (5) are current trustees while three (3) are new candidates.

In order to facilitate a dialogue towards ratification at the AGM, the Nominations Committee hereby invites responses from anyone who would like more information about the process (including the nominees and the assessment process), and/or from anyone who wishes to bring any information or concerns to the attention of the committee.

Please respond by contacting Jeandré Naidoo at jeandrecw@gmail.com, Chair of this year's Nominations Committee via email by Friday 6 November 2026.

PROPOSED PARENT TRUSTEES FOR 2026/2027 (IN ALPHABETICAL ORDER)

Selwyn Booysen (BTech Chemical Engineering, BCom Hons Finance, Advanced Diploma in Management) has a child in Class 1. He brings over 20 years of professional experience in engineering, process safety, and operational risk management, primarily through his leadership roles at Astron Energy. His work focuses on embedding safety, compliance, and continuous improvement in complex industrial systems. Known for his thoughtful and collaborative approach, Selwyn combines technical rigour with an ability to communicate clearly and build strong relationships. He brings a calm, reflective presence and a deep alignment with the school's values. Selwyn served on the board for the last year.

Robyn Giles (BSocSci, BCom, CA(SA)) has one child at Michael Oak in Class 5. She has had varied experience in accounting, external and internal audits. She is currently a co-founder of an accounting company providing financial management, financials, payroll, banking, secretarial and tax services. Robyn served on the board for the last year.

Mohammed Majapa (B Com (Hons), MBA) has a daughter and son enrolled at Michael Oak in Class 1 and Kindergarten respectively and is passionate about supporting a school environment that encourages curiosity, respect, and a lifelong love for learning. He has led companies and teams in different roles related to strategic planning, finance, education, project management, and community engagement and offers a comprehensive understanding of organizational dynamics, strategic decision making, and stakeholder engagement to support Michael Oak's long-term growth and sustainability. Mohamed served on the board for the last two years.

Jeandré Naidoo (B.Com (Hons), MSc (Project Mgt)), Dip. Business Analysis, Change Practitioner) has three children in the Primary School, with one moving into High School next year (Classes 2, 5 and 7), and values the holistic and immersive learning experience that Michael Oak offers. Skilled in project and change management, business analysis and enterprise architecture, she brings experience leading organisational and systems transformation initiatives across large, multi-stakeholder environments. Jeandré served on the board for the last year.

Venasan Pillay (BSc, MSc (Chem Eng)) has a daughter in class 3. He brings many years of experience in change and project management, strategy development and implementation, stakeholder management and executive communication and is keen to support the school in finding solutions to the current challenges. Venasan (Vinny) served on the board for the last two years.

Ajay Trikam (BSc (Elec Eng)) has two children at Michael Oak, that will be going into class 4 and 8 next year. He is currently the Director for Energy in the Western Cape Government and offers strong communication and decision-making skills with experience in engineering; policy and strategy decision support and advisory; project management and implementation; and governance. He has previously served on the Board for two years from 2021 to 2023, during which he took over chairing of Riskcom and then Buildcom portfolios. He also brings a strong commitment to service, fairness and non-discrimination.

Jacques van Niekerk (BCom (Hons, Econometrics), MPhil (Information and Knowledge Mgt), PhD candidate (Info Systems)) has two children in Class 5 who have attended Michael Oak since 2019. He is an experienced C-suite executive, entrepreneur and strategic adviser whose career includes Chief Technology Officer and senior leadership roles at various large, global organisations, across industries. Jacques brings extensive experience in organisational leadership, governance, risk oversight and leading complex transformation initiatives across global organisations. Through his executive and advisory work, including more than 120 international due-diligence and strategic advisory engagements, he offers strong expertise in governance, organisational sustainability, risk mitigation and informed decision-making.

Janni Younge (BA Fine Art, MA Theatre, Diplôme d'État des Métiers des Arts de la Marionnette) is a senior arts leader, producer and director with more than 20 years' experience in organisational leadership, NPO board governance, programme strategy, fundraising and international partnership development. She hopes to contribute her abilities in strategy, communication and storytelling to strengthen the school community, broaden understanding of Waldorf education and support Michael Oak's evolving organisational structure and long-term sustainability. Janni was a Waldorf student herself from age 3-12 and has been a parent at MO for 13 years. Her daughters Tara and Arya both attended Playgroup to High school and Arya is currently in class 8. Janni has served as a leader of the Parent Marketing Group and GrowCom.

ON BEHALF OF THE NOMINATIONS COMMITTEE -
Trustee Representatives: ***Jeandré Naidoo and Jason Diedericks***
Teacher Representatives: ***Ann Kantey and Christine Blankers***
Parent Representatives: ***Ploy van der Walt and Natasha Kannemeyer***